



**Christleton Primary School**  
**Be the best you can be**

**Uniform Policy**

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Signed Head teacher			
Signed Chair of Governors			

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# Christleton Primary School

## Uniform Policy

### Intent

Our policy has been created with health and safety, value for money, and practicality at its heart. It has been designed to ensure pupils wear clothing conducive to a successful learning environment. It is important that our pupils feel a sense of belonging and community through a smart and practical uniform.

We believe a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance. We also believe it is important for activities to be facilitated by specialised and appropriate clothing such as sports specific attire.

Christleton Primary School is committed to ensuring equality and value for money, and that no pupil is discriminated against due to their religion or belief, economic circumstances or social and cultural background – this policy contains provisions to meet these objectives.

### Legislative framework

This policy has due regard to statutory legislation and national guidance, including, but not limited to the following:

- The Education and Inspections Act 2006
- The Education Act 2011
- The Human Rights Act 1998
- The Equality Act 2010
- DfE (2014) 'School Admissions Code'
- DfE (2013) 'School uniform'

### Cost and availability

Christleton Primary School is committed to fulfilling the DfE's recommendations on costs and value for money. Every care has been taken to ensure that our uniforms are affordable for all current and potential pupils, and that the best value for money is secured through reputable suppliers.

Christleton Primary School works with multiple suppliers to obtain the best value for money.

The school does not amend uniform requirements regularly and takes into account the views of parents and pupils when considering changes to school uniforms.

Where wholesale changes are required, the school ensures that assistance is provided to parents who may struggle to meet the associated costs.

### Religious clothing

Some religions and beliefs require their members to conform to a specific dress code. Christleton Primary School does not discriminate against any religion or belief; however, the school must weigh the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community. The school endeavours to allow most religious requirements to be met. Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the headteacher and governing board, and always in accordance with the school's Complaints Procedures Policy.

### **Equality**

The school is required to ensure that the Uniform Policy does not discriminate unlawfully. Every step has been taken by Christleton Primary School to ensure that the cost of girls' and boys' uniforms are not disproportionate.

Pupils identifying as a member of the opposite sex are able to adapt uniform regulations in line with the school's equality and inclusion policies.

### **Complaints and challenges**

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy. When a complaint is received, the school works with parents to arrive at a mutually acceptable outcome. Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances

### **Breaching the school uniform policy / Non-compliance**

It is the headteacher's responsibility to make sure pupils keep to the rules.

The headteacher and teaching staff can discipline pupils for breaching the Uniform Policy, in accordance with the school's Behaviour Policy.

Parents will be informed by letter if children are without proper uniform and no communication has been received from parents. This will also include when children do not have their full kit for physical education lessons.

Exclusions on the grounds of breaches of this uniform policy should only be used in cases where breaches of the policy are persistent and clearly defiant.

<b>Boys' uniforms</b>	<b>Girls' uniforms</b>
<ul style="list-style-type: none"> <li>Royal blue crewneck sweatshirt bearing the school emblem.</li> <li>Sky blue polo shirt preferably with the school emblem.</li> <li>Navy / grey trousers / short trousers.</li> <li>Plain white, grey, black or navy socks.</li> <li>Black / Dark shoes</li> </ul>	<ul style="list-style-type: none"> <li>Royal blue crewneck sweatshirt or cardigan with school emblem.</li> <li>Sky blue polo shirt preferably with the school emblem.</li> <li>Navy skirt, trousers or pinafore.</li> <li>Black / Dark shoes</li> </ul>
<b>Summer uniform</b>	<b>Summer uniform</b>
<ul style="list-style-type: none"> <li>Short trousers can be worn instead of trousers.</li> <li>Polo shirts can be worn without sweatshirts</li> </ul>	<ul style="list-style-type: none"> <li>Blue and white Gingham checked/ striped dress.</li> <li>Polo shirts can be worn without sweatshirts</li> </ul>
<b>Optional</b>	<b>Optional</b>
<ul style="list-style-type: none"> <li>Optional royal blue fleece or reversible fleece with school emblem.</li> </ul>	<ul style="list-style-type: none"> <li>Optional royal blue fleece or reversible fleece with school emblem.</li> </ul>
<b>Footwear</b>	
<ul style="list-style-type: none"> <li>Sensible black or dark brown shoes, not boots to be worn. These should have flat soles and should be of a waterproof material.</li> <li>No black trainers.</li> <li>No ballet pump type shoes or plimsolls.</li> <li>No ankle boots.</li> <li>No sandals, flip flops or open toed shoes.</li> </ul>	

All pupils are expected to participate in physical education lessons. However, in exceptional circumstances pupils may be excused from a physical education lesson for a medical reason – provided a letter from home to this effect had been given to the class teacher. In this event, pupils are still required to bring their PE kit in order to participate in lessons to the extent possible, for example acting as an umpire.

<b>Physical Education (PE)</b>	
<b>Summer</b>	
<ul style="list-style-type: none"> <li>Royal blue t-shirt preferably with the school emblem</li> <li>Navy PE shorts</li> <li>Change of socks</li> <li>Pumps and trainers for outdoor sports.</li> </ul>	
<b>Winter</b>	
<ul style="list-style-type: none"> <li>During the winter months (October half-term to the end of the spring term) a track suit may be worn.</li> </ul>	
<b>Swimming</b>	
<b>Boys</b>	<b>Girls</b>
<ul style="list-style-type: none"> <li>Shorts or trunks (preferably in blue or black)</li> <li>A towel and bag to keep wet kit separate from dry.</li> <li>A pair of goggle (optional) would also be very useful</li> </ul>	<ul style="list-style-type: none"> <li>A one-piece swimming costume (preferably in blue or black)</li> <li>A towel and bag to keep wet kit separate from dry.</li> <li>A pair of goggle (optional) would also be very useful</li> </ul>

**Parents are responsible for ensuring their child brings their PE kit to school when needed.**

<b>Jewellery</b>
<ul style="list-style-type: none"> <li>• Jewellery should not be worn other than watches and plain stud earrings (silver or gold colour). The jewellery is the responsibility of the child to look after and should be removed during physical education lessons or covered with a plaster.</li> <li>• Pupils are not permitted to wear any other jewellery in the school grounds, due to health and safety risks.</li> </ul>
<b>Make-up</b>
<ul style="list-style-type: none"> <li>• Christleton Primary School does not consider make-up appropriate and pupils are not permitted to wear any such products; however, there may be exceptions in extreme circumstances, at the headteacher's discretion (i.e. a pupil may be permitted to cover heavy scarring/skin damage).</li> <li>• No nail varnish should be worn by children in school.</li> </ul>
<b>Hair</b>
<ul style="list-style-type: none"> <li>• Christleton Primary School reserves the right to make a judgement on the suitability or unsuitability of pupils' hair and appearance.</li> <li>• Extreme hairstyles, such as mohawks and patterned or brightly coloured hair, are unacceptable.</li> <li>• Pupils with extreme hairstyles, such as cornrows, may be exempt from the rule above on racial or religious grounds, taking into consideration each individual person's scenario.</li> <li>• Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk i.e. it should be tied back during physical education lessons.</li> <li>• Bandana style headbands and flowers/bows or excessive hair accessories are not to be worn; however, plain hair clips or bands are acceptable</li> </ul>

### **Hot weather**

Everyone working at/attending the school during daylight hours will be required to wear sun-safe clothing which covers as much of their skin as possible. This includes wearing

- Loose fitting shirts and dresses with sleeves and collars or covered necklines.
- Longer style skirts, shorts or trousers.
- Tops that cover the shoulder area.

During hot weather, lightweight clothing will be required in order to reduce the risk of overheating. Pupils will be advised not to wear their jumpers or blazers during heatwaves

Children not wearing sun-safe clothing will be required to play in an area protected from the sun, or spare clothing may be provided if possible.

It is advised that pupils wear UC protected sunglasses

### **Labelling**

All clothing and footwear should be clearly labelled with the pupil's name.

